

Norfolk Snowsports Club Executive Committee
Applicants
2022/23

Dudley George: Current – Chair

I have been a member of the club for 23 years. I joined the volunteer community approximately 7 years ago, initially assisting with the Adaptive Team. I went on to become an Instructor and now work across a range of club activities, including, adults, children and Adaptive skiing. My wife Jenny, is also an Instructor at the club and amongst other things she currently leads the Adaptive Programme and sits on the Instructor Committee.

I became a member of the Executive Committee three years ago and Vice Chair at the last AGM. I subsequently stepped into the role of Chair at the end of 2021.

From a personal perspective, I retired approximately three and a half years ago and this gives me the time to dedicate more energy to the things which I have a passion and enthusiasm for. That, of course very much includes snow sports!

I am a professional Project and Programme Manager who initially trained and qualified as a Civil and Structural Engineer. My work involved the delivery of major property and construction projects across the private and public sectors. I have worked for both client bodies, Consultants and Contractors and held a number of Director level roles often leading large teams. The skill sets that I believe I can offer the Executive Committee include:

- Risk Management
- Governance
- Value Management
- Planning
- Leadership/People Development/Mentoring/Motivation
- Preparation of Business Cases
- Bids and Submissions
- Procurement
- Project Delivery

During my time with the Executive, I have seen the club meet the considerable challenges presented by Covid and associated lockdowns. Having emerged from these, it is clear that we are moving to a period where the economic downturn and inflation will result in financial hardship for many families and of course businesses.

It is the role of the Executive Committee to seek to secure a successful future for the club and act in the best interests of the members to whom we are ultimately responsible. In this respect, I believe that, whilst the challenges we now face will not be insignificant, we have many considerable strengths in the calibre of our staff and tremendous core of volunteers. Moreover, we have (and own) what is recognised as being one of the best, if not, the best, dry slope facilities in the UK.

We have a great platform to work from and a vision of where we want to be. If re-elected, I look forward to working with the Exec and Team here and sharing our plans with members, as we continue our journey at Trowse Mountain with the objective of opening up the fun of Snowsports to as many people as possible and being recognised as a Centre of Excellence in what we do.

DAVID RICH: Current – Vice Chair

I have been a member of the Norfolk Snowsports Executive committee for 2 years and am also currently the Vice Chair and exec committee liaison point for the Race Team.

My family have been members of Norfolk Snowsports for 5 years and both my children are in the race team, having learned to ski at Norwich and worked their way through junior club levels and wannabes. I attend the club regularly and volunteer as an SSE Level 1 certified race official and am currently completing my Level 1 Coaching qualification.

I have been a keen skier for over 30 years and in my 20s spent many years working as an instructor at the Harlow dry slope and then as an instructor and ski guide in France and Austria for 10 years. I have held positions on our local Parish Council and as a Chair of Governors for a local primary school, Chair of Governors for a local Nursery school and a trustee of a multi academy trust with 14 primary schools. I have held multiple committee roles within the academy trust, including finance and COVID committees.

I am a good team player who believes in collaboration to achieve best outcomes for all stakeholders and have extensive commercial business experience as a Director and Managing Director of multiple businesses that I own or have owned and sold.

I believe it is important for everyone involved with the club to have a voice and hope to continue to build relationships with the many different groups of staff and volunteers that make the club what it is and will help shape the future.

DAVID BAXTER: Current – Treasurer

I am a Chartered Accountant with many years of service to the club as Treasurer. Responsible for the day-to-day financial operation of the club and have been heavily involved in all of the major developments at the club to ensure that the club gets good value for money for its expenditure. I am keen to maintain the volunteer structure as far as is reasonably possible whilst never losing sight of the need to manage the club's operations and finances in a professional and business-like manner. Recent years has been extraordinarily stressful for all the staff and volunteers but the strength of the club and its people have been demonstrated. I have been very grateful to have played my part. Hoping for a nice easy year!

KEVIN RHEAD: Current Exec

I originally joined the club in 1982. I qualified as a Club Instructor (Level 1) in 1986 and as an ASSI (level 2) in late 1989. I have continued to Instruct/Coach at Norfolk Snowsports Club almost continually since then.

From 2000 – 2011 my main involvement was as an instructor at the Saturday Junior Club eventually taking over the running of this for the last three years.

I decided to attend the new Level 3 course on snow in March 2012 and after successfully passing this I went on to complete my portfolio and finalised my qualification in 2015.

In 2018 I attended the Level 4 course in Itter, Austria. I then completed my Portfolio and qualification in 2019 and attained my IVSI (International Federation of Snow Sport Instructors) license.

Over the last few years my main responsibilities have been in instructor development mainly with instructors training for their Level 1 & 2 qualifications. I also work on helping develop the current training for all instructors. I am currently elected Chair of the Instructor committee. I do occasionally still find time to take beginner and fast track to parallel sessions.

On a personal level I started skiing on wooden skis with leather boots in 1972 when I went on a school ski trip. I am a retired director of a local Digital Print and Office Supplies company. I am married to Ruth who is also a coach at the club and I have two daughters Millie and Georgina who both learned to ski at the club and who both qualified as instructors.

In 2018 I was awarded the Ivan Palfrey award and also received a trophy at the Clubs 50th celebrations to recognise me as the clubs longest serving Instructor.

DEBORAH ANSTEE: Current Exec

I have been a member of the Snowsports Club for around 25 years and began volunteering as a ski instructor in 1998. Taking advantage of training offered by the club and working with other enthusiastic instructors I gained various awards including Canadian level 1 and 2 and in 2012, Snowsport England level 3 coach qualifications. I take all types of ski lessons including beginners, children's lessons, schools and fast track to parallel and I get a lot of satisfaction in seeing people progress and gain in confidence.

I am keen to promote the club as a family friendly organisation for all ages with opportunities to learn to ski and board, make friends, volunteer and become part of a community.

I was employed as the club manager for 9 years and this has given me a good overview of volunteer and staff activities. I believe in the importance of good communication and working together to facilitate the passions and ambitions of the groups that make up the club and I would welcome the opportunity to make a contribution to the Executive Committee as it works to achieve its goals.

CAROLINE GIBBS: Current Exec

As a family we first joined the Ski Club in 2014 when my husband and I thought it would be a great idea to introduce our daughters to skiing. We soon realised that introducing them at the ages of 6 & 9 years meant they would out ski us very quickly!

Both girls progressed through Junior Club, with our youngest daughter, Heidi, becoming the one to define skiing as her passion, progressing through Wannabes to the Race Team, competing at ERSA, National, GBR and All England level & on the Audi Ski Cross Kids Tour.

I do "ski" myself and have over time attended a few ladies club sessions and even entered the Club Championships in 2019..... but I have come to the conclusion I'm best off as a "Ski Mum"! In 2021 I became the Race Secretary for the Norfolk Club National Event and have been a willing helper at the race events we hold here in Norfolk.

I am a qualified Management Accountant with almost 30 years' experience across a wide variety of businesses both here and overseas. Throughout my career I have proven experience in process improvements, driving efficiencies and demystifying the finances. I have worked with Corporate Clients and individual Business Owners, troubleshooting their business process issues.

Key to my roles is the provision of robust financial data, enabling businesses to make key decisions to drive & improve the way they operate.

I feel I have a wealth of experience to offer the club & joined the Exec in 2021. It's been a challenging year as we come out of the pandemic. With the economy struggling we need to focus on our strengths to ensure our future a dry slope facility to rival all facilities. I feel I am well placed to offer my time and assistance to the Club going forwards.

HARRY STEWARD: Current Exec

I have just completed my degree in biology with first class honours and will be finishing my masters of science by research very soon. I have been a member at the club for over 13 years now, having been a member of the race team for many of those years.

I have been a tubing supervisor for almost 9 years now, in that time I have seen tubing come a long way. I have worked as both a voluntary and paid supervisor. In 2018 I accepted an enhanced role as senior lead tubing supervisor, working closely with Martin (the previous tubing exec committee member) and other members of management, to improve tubing and implement changes to how sessions are run. Last year I joined the committee and am now the current tubing liaison. I have a good working relationship with all of the lead supervisors and all other members on the tubing team. Since joining the committee, I have been working to ensure tubing is a high standard for both customers and staff.

I am passionate about the club and improving tubing, to make it the best that it can be, for staff and customers alike. I have always been eager to help improve tubing and many of my suggestions have been implemented over the years.

EGDAR HARDEN: Current Exec

Born in Vancouver in 1970 to academic American ex-pat parents teaching at Simon Fraser University, Edgar was raised there and identifies as Canadian, although he is a dual-citizen. In the mid to late 1980s he attended prep school on the East Coast of the United States before matriculating to university in Los Angeles through the early 1990s. He majored in Art History, and spent two summers interning at museums in Baltimore and Washington, D.C.. He had always kept up the French he received as a child in Canada and spent a year abroad in Paris during his gap year attending the French university system while working at an art gallery and the Louvre Museum. In 1994, he moved to New York City to pursue a Masters Degree in Art History before relocating back to Los Angeles to work at the Getty Museum followed by a stint at the Victoria & Albert Museum in London, where he met his eventual wife, Ghislaine Wood. He returned to New York City in 1999 to work in the Furniture Department at Christie's Auctioneers before decamping to Phillips Auctioneers. He then worked freelance as an art and wine advisor to private collectors for much of the 2000s. He returned to the Victoria & Albert Museum in 2008, the year his daughter Mirabelle was born and has resided in England since, the move to Norwich coming when his wife was appointed Assistant Director of the Sainsbury Center at the University of East Anglia. In 2009 Edgar combined his knowledge of and love for antiques and wine into a new business in the then as yet largely unexplored area of vintage spirits, a field in which he has become a leader as the Director of Old Spirits Co., an online retailer to

bars, restaurants, members clubs, spirits brands and private people the world over. He exhibits at trade fairs on both sides of the Atlantic.

He began skiing in Vancouver aged 8 and recently celebrated his 40th season on snow. The switch to plastic came when Edgar moved to Norwich and has been an exciting if challenging journey. He, his wife and daughter all ski at the club; the father/daughter combo were named to the ski team for whom they compete around the country. Recently, for the first time since he was 13, he attended ski camp with his daughter, now 13, a rewarding week neither will forget! Edgar feels his love for skiing, people and community, combined with his business knowledge makes him a useful addition to the Norfolk Snowsports Club Executive Committee

Nick Watson: Current Exec (appointed mid-year)

Nick has been skiing since he was 10 and joined the club when he moved with his family to Norfolk in 2017. Since then he has become increasingly involved with club life. It started off with his children joining Wannabes, soon followed by Nick having a go himself. Now all three of them ski for the race team at regional and national events. Nick has also trained as a Performance Coach and holds UKCP Level1 certification. He regularly coaches Wannabes and race team sessions. Nick's wife, Melanie, will be known to many at the Club as she has been an Instructor for several years now and recently attained her level 2 Instructor qualification. She is also a Level 1 Performance Coach.

Nick is 47 years old and works as a lawyer with a particular focus on commercial law, data protection, governance and compliance, and risk and crisis management.

Nick is passionate about the club and all it has to offer. He wants to help it grow and improve, with particular focus on fun, inclusivity, and diversity – all delivered with a high standard of care and professionalism. He also wants to help to cement the Club's position as one of the foremost, if not the pre-eminent, dry slope clubs in the UK, a centre for excellence, and a skiing and snowboarding destination for enthusiasts from across the country.

Nick also wants to work with the Executive Committee and management team on the governance, risk management and contract management aspects of the Club to help it create a sustainable and professional platform for engagement with members and others alike.