



# VOLUNTEER CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- ✓ Consider the well-being and safety of participants before the development of performance.
- ✓ Develop an appropriate working relationship with participants, staff and other volunteers based on mutual trust and respect.
- ✓ Make sure all activities are appropriate to the age, ability, and experience of those taking part.
- ✓ Promote the positive aspects of the sport (e.g., fair play).
- ✓ Display consistently high standards of behaviour and appearance.
- ✓ Follow all guidelines laid down by the National Governing Body and the Club.
- ✓ Hold appropriate valid qualifications and insurance cover.
- ✓ Never exert undue influence over performers to obtain personal benefit or reward.
- ✓ Never condone rule violations, rough play, or the use of prohibited substances.
- ✓ Encourage and guide participants to accept responsibility for their own performance and behaviour.
- ✓ Encourage participants to value their performances and not just results.

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