



NORFOLK SNOWSPORTS CLUB
ANNUAL GENERAL MEETING
13th September 2017 at Norfolk Snowsports Club

Apologies for Absence

Rebecca Matthew, Mark King, Tim Graham Jones, Tessa Freeman, Alan Pilkington and Martin Thrower

Minutes of Annual General Meeting held 14th September 2016

Minutes agreed and signed.
Nominated by Robbie Loades.
Seconded by Wendy Allsop

Executive Committee's Report and Financial Statement for the year ended 30 April 2017

Meeting Opening & Introduction – Richard Oliver Richard Oliver thanked all for attending & giving up their time. He said that the clubs success is to the credit of the club members, volunteers, and the staff at NSC supported by the Exec committee. The ethos of a club run by the members, for the members still runs true

Additional Update – The Pensions Regulator Fine. Richard gave an over view of what the club had been doing regarding the pensions for the paid staff & assured the room that a good progress was being made and the scheme is in place for our staff and all contributions are correctly paid to date.

Auditor's report for the year ended 30th April 2017. Report was agreed in principal before the completed audit. This is due to pension information.
Proposed – Piers Lincoln
Seconded – Robbie Loades

Chairperson's Report. Richard thanked staff at the club. The team in the office, maintenance, bar, marketing and accounts keep the club running day to day. Richard extended thanks to the Executive Committee and David, David and Peter on the additional Operations Committee for their solid support for the club driving further improvements throughout the year.

Richard gave an overview of staff changes over the year & thanked everyone who had volunteered over the year.

Equipment & Maintenance

More new ski's and binding have been purchased, main slope refurbishment completed, programme of works being followed.

Events. The 2016 / 17 season saw Norfolk...

Again regain the ERSA Championship also claiming personal titles in...

U12 males, U14 males, U16 females, U16 males, U18 females, U18 males,

U21 males, SM1 females, SM1 Males

As well other podium positions throughout the season

The All England held early September with podium places for Alex Ogden, Travis Parker and Hannah Burroughs and Megan Skipper winning her category. Farmers Jam last year was again a huge success. Various other camps were a success over the summer. Special Olympics race – returned to the club for a second time and booked in again for 2018.

50th Celebration. 17th March 2018 sees the club 50th birthday. A programme of activities from this date will run for a year. Deborah is leading the celebration through the Volunteer Committee so any ideas, history or memorabilia please let Deborah know

General Technology – New server in place and work in place to re-host our website
Overall a positive 12 months with far too many successes to mention as I will miss many.

Reports from club activity teams:

Adaptive. Adaptive skiing sessions take place on alternate Sunday afternoons and are an opportunity for children or adults with special or additional needs to experience skiing. At peak times of the year, our sessions run at full capacity with 29 customers. The Club hosted the second Special Olympic Eastern Region Race day in April, and there were thirteen Norfolk entries. We had just eight Norfolk entries in 2016, and this illustrates both the growth in Adaptive skier numbers and the extent to which their skiing is improving. Thanks to everyone involved, and special thanks to Special Olympics Norfolk for their support and funding, to John Burroughs who brings in competitors from other regions and to David Beckett and other race team members for looking after the course setting and timing.

Freestyle. Freestyle has been varied throughout the year and the activity seen a drop in numbers. Snowboard freestyle coaches are available for Saturday evening coaching.

The freestyle “toys” such as rail, boxes and ramps etc need careful maintenance and setup. The Maintenance team are now fully engaged in slope setup, design and safety, ensuring all equipment is built, maintained and setup to highest possible standards.

A group of snowboarders and skiers recently qualified as level 1 freestyle coaches and overall, Norfolk Snowsports club now has more Freestyle coaches than any other club in the country.

Farmers Jam – Great success for another year.

Instructors. Our instructor base continues to grow from strength to strength and it's great to see new instructors continue to come through. We have also seen a significant growth in Freestyle coaches.

Whether an instructor, coach, freestyle, ski, board or race the input and effort you put in never goes unnoticed or appreciated.

67 skiers & 18 snowboard instructors.

21,500 people have been taught / coached on various sessions.

Review of instructor expenses emailed out to all instructors. Mileage allowance increased to 25p per mile

Junior club. A great summer time camps with 60 students a day taking part. Weekly activities sees a growth year on year. Off slope events include Disco, Water party with treats.

Ladies Club. Our aim is to progress ladies who have just been signed off to become competent parallel skiers.

Ladies club is going from strength to strength with the introduction of a structured programme plan. This has enabled members to see what they will be learning and practicing and also includes the introduction of off ski activities. This year saw the Introduction of ladies club Facebook page .

Thanks to the six dedicated instructors & two support instructors.

Masters. Masters numbers have increased year on year by 14% and include 25 to 30 regular members. Activities include practice various different techniques.

Racing. Race continues to be a huge success. 20% up year on year.

Norfolk Snowsports Club is the ERSA Champion Club for the 14th year running. All England Champs hosted at NSC saw home grown racers taking 1st 2nd & 3rd across various races. A great result.

Snowboarding. The Snowboarding community is of a varied age range but not high enough volumes to drive a higher level of dedicated activity such as a Snowboard junior Club.

Meeting recently held of all instructors went well and saw a more joined up and shared understanding going forward

4 newly qualified instructors

8 trainees undergoing their level 1 training program

Aim is to continue to build on the Snowboard instructor pool, following the new large new intake.

Tubing. Tubing is a great introduction to the club with a growing focus on the Tubing Supervisors cross-selling other activities at the club and services such as the bar.

It remains a challenge to keep the activity fresh and inviting to new and returning customers. However, with limited storage facilities and safety remaining paramount, options are restricted. 2016 saw 16.7k visitors, down on previous years though still generating ~£180k income.

Tubing has had an up and down year with numbers falling due to increased competition, fortunately this competition has now dropped off the radar and with the introduction of supervisors handing out leaflets on every session and the trialling of JUNIOR tube, which is fully booked at the moment, we are confident that numbers will begin to make an upward turn.

Election of Executive Committee

The Club constitution provides that all the Executive Committee roles are to be elected or re-elected on an annual basis at the AGM

There are four club office roles Chair, Deputy Chair, Treasurer and Secretary.

An additional eight other roles are on the Executive committee.

Members who have stood down this year are Dave Darrell, Clive King, Lisa Spanton & Peter Akister. Thank you to all the above.

Four members have put their names forward to be elected onto the committee for 2017 / 2018

Martin Thrower

Simon Tomlinson

Mark King

Sarah Bell

The remainder of the committee put themselves up for re- election.

Rebecca Matthews as an existing member has agreed to take over the role of club secretary.

Proposed vote of the following committee members 2017 / 2018

Chair	Richard Oliver
Deputy Chair	Dave Beckett
Treasurer	David Baxter
Secretary	Rebecca Matthews

Committee members	Simon Tomlinson
	Mark King
	Sarah Bell
	Alan Pilkington
	Tim Graham Jones
	Richard Roberts
	Martin Thrower

All attending agree

Nil against

Budget Proposal 17/18

David Baxter presented accounts.

Appointment of Auditor

David Baxter presented.

Agreed same Auditor as this year.

AOB

David Baxter to talk to Landlord regarding renewal of lease.

David Baxter to look into alternative energy lighting.

Presentation of Palfrey Memorial Trophy & Junior Award

The junior award was presented to George Burroughs

The Ivan Palfrey award was presented to Deborah Anstee

MEETING ENDS